

# Health Safety, Security and Environment Policy

## Vital is committed to:

***Protection of the Health, Safety & Security of our employees, and others with whom we come into contact***

***Elimination of work-related illness***

***Minimization of environmental impact***

***Education of employees on HSSE to enhance their awareness and induce their voluntary participation and cooperation. Vital seeks the cooperation of its contractors, dealers and customers in relevant areas.***

***Establishing contingency plans against accidents and taking measures to contain damages to as low as reasonably practicable in collaboration with relevant authorities***

***Managing HSSE as a Key Achievement Area in our business.***

## HSSE Management System:

- The HSSE Management System is evaluated and updated annually.
- Risk management is an integral part of the organization's management and decision making process
- All employees and contractors are trained in the HSE aspects of their role during induction
- All hazardous work requires a Safe Work Permit prior to commencement
- All accidents, near misses, unsafe acts and unsafe conditions are reported
- All visitors report to Security, and receive HSSE orientation prior to gaining entry and conducting business in Vital's facilities
- Personal Protective Equipment as described in the safety management system is worn at all times while engaged on Vital business
- All employees are trained in their roles in Emergency Response;
- Employees preparedness is a priority, and maintained through scheduled drills, exercises and refresher training
- Vital regularly audits its compliance with relevant laws, regulations and voluntary rules concerning HSSE

